



Social Value Statement

Autism Mentors Ltd – Neurodiversity Mentoring/Support Services

Effective Date: 1st September 2025

Next Review Date: September 2026

Our Commitment to Social Value

At Autism Mentors Ltd, delivering high-quality mentoring and care services goes hand-in-hand with making a meaningful contribution to the communities we serve. We are committed to creating positive social value by promoting inclusion, safeguarding wellbeing, supporting local communities, and contributing to long-term social impact.

1. Supporting Neurodiverse Individuals

- We provide tailored mentoring and carer support that empowers neurodivergent children, young people, and adults to thrive in their education, home, and community environments.
- Lived experience, empathy, and person-centred approaches underpin all our work.

2. Inclusive Employment and Training

- We are a proudly inclusive employer, welcoming applications from neurodivergent individuals, carers, and those with lived experience.
- All staff receive robust safeguarding and professional training, paid shadowing opportunities, and ongoing development.
- Our workforce reflects and supports the diversity of our clients, underpinned by safer recruitment and safeguarding practices aligned with national guidance (KCSIE, Working Together, Care Act 2014).

3. Community Collaboration

- We work closely with families, local authorities, schools, health professionals, and other support services to deliver holistic, joined-up care.
- Services are adapted to meet the evolving needs of local communities across Oxfordshire and surrounding areas.

4. Environmental and Ethical Responsibility

- We operate sustainably, minimising unnecessary travel, promoting digital communication, and using eco-conscious materials where possible.
- We support ethical working practices and fair pay for our staff and consultants.

5. Mental Health and Wellbeing

- We actively promote the mental health and emotional wellbeing of both clients and staff.
- Practices such as reflective supervision, regular wellbeing check-ins, and open communication are embedded across the organisation.

Delivering Lasting Impact

We measure our social value through:

- Positive feedback from families, clients, and commissioners
- Staff retention, progression, and satisfaction
- Improved wellbeing and life outcomes for clients
- Evidence of inclusive practices and community engagement

Autism Mentors Ltd is committed to being a socially responsible organisation that improves lives—not only through our services but also through how we recruit, train, collaborate, and care.

Policy Approval

Signed:

A handwritten signature in black ink, appearing to be 'MW' or similar initials, written in a cursive style.

Name: Michelle Wray [Director / Safeguarding Lead]

Date: 1/9/25